

ADMINISTRATION OF MEDICATION POLICY



PURPOSE

This policy will clearly define the:

- procedures to be followed when a student requires medication while attending Melbourne Montessori School;
- responsibilities of educators, parents/guardians and the Business Manager (and the Nominated Supervisor at Grange Road) to ensure the safe administration of medication at Melbourne Montessori School.

Melbourne Montessori School is committed to:

- providing a safe and healthy environment for all students, educators, staff and other persons attending the School;
- responding immediately to the needs of a student who is ill or becomes ill while attending the School;
- ensuring safe and appropriate administration of medication in accordance with legislative and regulatory requirements.

BACKGROUND

Medication (including prescription, non-prescription, over-the-counter and homeopathic medications) must not be administered to a student at a school without the authorisation of a parent/guardian or person with the lawful authority to consent to the administration of medical attention to the student. This includes the storage or administration of analgesics such as aspirin and paracetamol. All medication must be kept in a locked cupboard out of the reach of children.

In the case of an emergency, it is acceptable to obtain verbal consent from a parent/guardian, or to obtain consent from a registered medical practitioner or medical emergency services if the students' parent/guardian cannot be contacted.

In the case of an anaphylaxis or asthma emergency, medication may be administered to a student without authorisation following the direction of the student's Medical Management Plan. In this circumstance, the student's parent/guardian and/or emergency services must be contacted as soon as possible. When educators are required to administer medication, they must abide by specific regulatory requirements, such as written consent, and must follow the guidelines of this policy and the procedures outlined in *Attachment 1 – Procedures for the safe administration of medication*.

SCOPE

This policy covers the administration of both prescribed and non-prescribed medication at Melbourne Montessori School, including during offsite excursions and activities.

This policy applies to the Business Manager, Nominated Supervisor, Certified Supervisor, educators, staff, students on placement, volunteers, parents/guardians, students and others attending the programs and activities of Melbourne Montessori School.

A medication record (see *Attachment 2*) must be completed with the following information:

1. the name of the student;
2. the authorisation to administer medication (including self-administration, if applicable) signed by a parent/guardian or a person named in the student's enrolment record as authorised to consent to administration of medication;
3. the name of the medication to be administered;
4. the time and date the medication was last administered;
5. the time and date or the circumstances under which the medication should be next administered;
6. the dosage of the medication to be administered;

7. the manner in which the medication is to be administered;
8. if the medication is administered to the student:
 - i) the dosage that was administered
 - ii) the manner in which the medication was administered
 - iii) the time and date the medication was administered
 - iv) the name and signature of the person who administered the medication
 - v) the name and signature of the person who checked the dosage, if another person is required under Regulation 95 to check the dosage and administration of the medication.

Services who provide education and care to a child over preschool age (as defined in the *Education and Care Services National Regulations 2011*) may allow a child over preschool age to self-administer medication. Where a service chooses to allow self-administration of medication, the Approved Provider must consider the risks associated with this practice and their duty of care and develop appropriate guidelines to clearly specify the circumstances under which such permission would be granted and the procedures to be followed by staff at the service.

LEGISLATION AND STANDARDS

- Relevant legislation and standards include but are not limited to:
- Children Youth and Families Act 2005 (Vic)
- Child Wellbeing and Safety Act 2005 (Vic) (Part 2: Principles for Children)
- Health Records Act 2001 (Vic)
- Ministerial Order 870 – Child Safe Standards
- Education and Care Services National Law Act 2010: Sections 167, 169
- Education and Care Services National Regulations 2011: Regulations 87, 89, 136, 137(1)(e), 168(2)(a), 245
- National Quality Standard, Quality Area 2: Children’s Health and Safety
- Standard 2.3: Each child is protected
- Element 2.3.2: Every reasonable precaution is taken to protect children from harm and any hazard likely to cause injury
- Occupational Health and Safety Act 2004 (Vic)
- Occupational Health and Safety Regulations 2017 (Vic)
- Privacy and Data Protection Act 2014 (Vic)

DEFINITIONS

Approved first aid qualification: First Aid Officers must have completed a recognised first aid training course that meets the requirements of Provide First Aid — HLTAID003 and Cardiopulmonary Resuscitation (CPR) — HLTAID001. Basic First Aid training (HLTAID003) must be completed every three years, while a refresher course in CPR (HLTAID001) must be completed annually.

Illness: Any sickness and/or associated symptoms that affect the student’s normal participation in the activities or program at the School.

Infectious disease: A disease that can be spread, for example, by air, water or interpersonal contact. An infectious disease is designated under Victorian Law or by a health authority (however described) as a disease that would require the infected person to be excluded from an education and care school.

Injury: Any harm or damage to a person.

Medication (prescribed): Medicine, as defined in the *Therapeutic Goods Act 1989* (Cth), that is:

- authorised by a health care professional
- dispensed by a health care professional with a printed label that includes the name of the student being prescribed the medication, the medication dosage and expiry date.

Medication (non-prescribed): Over-the-counter medication, including vitamins and cultural herbs or homeopathic medications that may have been recommended by an alternative health care professional such as a naturopath.

Medication record: Contains details for each student to whom medication is to be administered by the School. This includes the student's name, signed authorisation to administer medication and a record of the medication administered, including time, date, dosage, manner of administration, name and signature of person administering the medication and of the person checking the medication, if required (Regulation 92).

PROCEDURES

1. THE BUSINESS MANAGER is responsible for:

- 1.1 ensuring that medication is not administered to a student being educated and cared for by the School unless it is authorised, and the medication is administered in accordance with the procedures prescribed in Regulation 95;
- 1.2 A locked cupboard is available to every classroom for the storage of medication
- 1.3 ensuring that if a child over preschool age at the School is permitted to self-administer medication (Regulation 96), an authorisation for the child to self-administer medication is recorded in the medication record for the child;
- 1.4 ensuring that a medication record that meets the requirements set out in Regulation 92(3) is available at all times for recording the administration of medication to students at the School;
- 1.5 ensuring that parents/guardians are given written notice as soon as is practicable if medication has been administered in an emergency and where authorisation has been given verbally;
- 1.6 ensuring that the parent/guardian of the student and emergency services are notified as soon as is practicable when medication has been administered in an anaphylaxis or asthma emergency;
- 1.7 ensuring that all educators have current approved first aid qualifications;
- 1.8 developing and reviewing procedures for the authorisation and administration of medication required for the treatment or management of long-term conditions (see *Attachment 1 – Procedures for the safe administration of medication*);
- 1.9 ensuring that all educators are familiar with the procedures for the administration of medication;
- 1.10 ensuring that medication is not accessible to students and is stored in a childproof container (including in the refrigerator for medications requiring refrigeration);
- 1.11 ensuring that medication records are kept and stored securely until the end of 3 years after the last date on which the student was educated and cared for by the School.

2. TEACHERS are responsible for:

- 2.1 determining under what circumstances a child over preschool age will be allowed to self-administer their own medication, and ensuring there are appropriate procedures in place for staff to follow in these instances;
- 2.2 ensuring that medication is only given to a student where authorisation has been provided, and medication is administered in accordance with legislation and this policy (Regulation 93(3));
- 2.3 ensuring that all medication is stored in a locked cupboard
- 2.4 ensuring that the parent/guardian of the student and emergency services are notified as soon as is practicable when medication has been administered in an anaphylaxis or asthma emergency;
- 2.5 being aware of students who require medication for ongoing conditions or in emergencies, and ensuring that the medical management plans are completed and included in the Pink Emergency Folder and displayed for use by those caring for students;
- 2.6 documenting situations in which an authorised person has provided verbal authorisation but has refused to confirm the authorisation in writing (these notes are to be kept with the student's enrolment record);
- 2.7 informing parents/guardians and the Principal as soon as is practicable if an incident occurs in which the student was administered the incorrect medication or incorrect dose as prescribed in the medication record, staff forgot to administer the medication or the medication was administered at the wrong time. Staff must also ensure that any medication that is accidentally dropped is not administered to a student or returned to the original container, and that parents/guardians are informed if an incident of this nature occurs;

- 2.8 informing parents/guardians that non-prescribed medication (with the exception of sunscreen) will only be administered for a maximum of 48 hours, after which a medical management plan from a doctor will be required for its continued use;
- 2.9 informing parents/guardians that paracetamol is not supplied by Melbourne Montessori School and that the administration of paracetamol will be in line with the administration of all other medication;
- 2.10 administering medication in accordance with Regulation 95 and the guidelines set out in *Attachment 1 – Procedures for the safe administration of medication*;
- 2.11 communicating with parents/guardians about the procedures outlined in this policy and the parent/guardian responsibilities when requesting medication be administered to their child, and making the medication record available for parents/guardians to record information during operational hours;
- 2.12 ensuring that all details in the medication record have been completed by parents/guardians/authorised persons in accordance with Regulation 92(3) prior to administering medication;
- 2.13 obtaining verbal authorisation for the administration of medication from the student's parents/guardians/authorised person (as recorded in the student's enrolment record), or a registered medical practitioner or medical emergency Schools when an authorised person cannot reasonably be contacted in an emergency (Regulation (93)(5)(b));
- 2.14 ensuring that two staff members, one of whom must be an educator, are present when verbal permission to administer medication is received, and that details of this verbal authorisation are completed in the medication record;
- 2.15 ensuring that verbal permission is followed up with a written authorisation as soon as is practicable;
- 2.16 ensuring that parents/guardians take all medication home at the end of each session/day.

3. PARENTS/GUARDIANS are responsible for:

- 3.1 ensuring that any medication to be administered is recorded in the medication record kept at the School premises;
- 3.2 providing a current medical management plan when their child requires long-term treatment of a condition that includes medication, or their child has been prescribed medication to be used for a diagnosed condition in an emergency;
- 3.3 ensuring that the details of authorised persons are kept up-to-date in the student's enrolment form;
- 3.4 ensuring that prescribed medications to be administered at the School are provided in their original container with the label intact, bearing the student's name, dosage, instructions and the expiry date (Regulation 95(a)(i));
- 3.5 ensuring that prescribed medications to be administered at the School are within their expiry date;
- 3.6 physically handing the medication to a staff member and informing them of the appropriate storage and administration instructions for the medication provided;
- 3.7 clearly labelling non-prescription medications and over-the-counter products (for example sun screen) with the student's name. The instructions and use-by dates must also be visible;
- 3.8 ensuring that no medication or over-the-counter products are left in their child's bag or locker;
- 3.9 taking all medication home at the end of each session/day;
- 3.10 informing the School if any medication has been administered to their child before bringing them to the School, and if the administration of that medication is relevant to or may affect the care provided to the child at the School;
- 3.11 ensuring that their student's enrolment details are up to date, and providing current details of persons who have lawful authority to request or permit the administration of medication.

Volunteers and students, while at the School, are responsible for following this policy and its procedures.

ATTACHMENTS

Attachment 1: Procedures for the safe administration of medication

Attachment 2: Medication Record

Approved by the Board:

REVIEW DATE: 2015 2018, 2021

Next Review date 2023

LINKED WITH:

Administration of First Aid Policy

Anaphylaxis Management Policy

Asthma Management Policy

Enrolment Policy

Excursions and Camp Policy

ATTACHMENT 1

Procedures for the safe administration of medication

Two persons (one of whom must be an educator) are responsible for the administration of any medication. At least one of these persons must hold a current approved first aid qualification. One person will check the details (including dosage and the identity of the student who is given the medication) and witness its administration, while the other person will administer the medication (Regulation 95(c)). Before administering any medication to a student it is extremely important for staff to check if the student has any allergies to the medication being administered.

Procedure for administration of medication

1. Wash and dry hands thoroughly before administering any medication. If appropriate, gloves are recommended wherever possible.
2. Check the medication record to confirm date, time, dosage and the student to whom the medication is to be administered.
3. Check that *prescription medication*:
 - is in its original container, bearing the original label and instructions
 - is the correct medication, as listed in the medication record
 - has the student's name on it (if the medication was prescribed by a registered medical practitioner)
 - is the required dosage, as listed in the medication record
 - has not passed its expiry date.
4. Check that *non-prescription medication*:
 - is in the original container, bearing the original label and instructions
 - is the correct medication, as listed in the medication record
 - has the student's name on it
 - is the required dosage, as listed in the medication record
 - has not passed its expiry date.
5. When administering the medication, ensure that:
 - the identity of the student is confirmed and matched to the specific medication
 - the correct dosage is given
 - the medication is administered in accordance with the instructions attached to the medication, or any written or verbal instructions provided by a registered medical practitioner
 - both staff members complete the medication record (Regulation 92(3)(h)) and store any remaining medication appropriately, such as in the refrigerator if required

- In the event that the child is in Cycle 1, the Nominated Supervisor or Certified Supervisor informs the parent/guardian on arrival to collect the child that medication has been administered and ensures that the parent/guardian completes the required details in the medication record.

Administration of medication for ongoing medical conditions

Where a student is diagnosed with a condition that requires ongoing medication or medication to be administered in emergencies, parents/guardians may authorise the administration of the medication for a defined period (up to six months). In these cases:

- a medical management plan completed by the student's doctor should be provided and attached to the student's enrolment form (or on display, where appropriate)

The medical management plan should define:

- the name of the medication, dosage, and frequency of administration
- conditions under which medication should be administered
- what actions, if any, should be taken following the administration of the medication
- when medication is required under these circumstances, educators/staff should:
- follow the procedures listed above
- ensure that the required details are completed in the medication record
- notify the parents as soon as is practicable.

REVIEWED

Approved by the Board June 11th 2021

Next Review: 2023

